

# PLAIN LANGUAGE SUMMARY



SPOR Evidence Alliance

Strategy for Patient-Oriented Research

Alliance pour des données probantes de la SRAP<sup>®</sup>

Stratégie de recherche axée sur le patient

Strategy for Patient-Oriented Research



## Equity, Diversity and Inclusion Frameworks for Healthcare Settings: A Jurisdictional Scan

Date prepared: March 20, 2024

### Summary

This CHRSP Rapid Decision Support Policy Scan categorizes and organizes jurisdictional examples from other Canadian provinces and selected international jurisdictions of frameworks, plans, strategic documents, and related resources on equity, diversity and inclusion for healthcare setting. Examples are organized in a list accompanied by key quotes extracted from source material, and accessible links.

### What does this mean?

This report is produced quickly and it does not include an exhaustive search of, or contact with, selected jurisdictions. It is designed to assist in decision making for high-priority issues in a time of health system transformation.

**Citation:** NLCAHR. Rapid Decision Support: Equity, Diversity and Inclusion Frameworks for Healthcare Settings: A Jurisdictional Scan. 2024. Available from: [Full report](#).

For more information, please contact Sarah Mackey ([simackey@mun.ca](mailto:simackey@mun.ca)).

### What questions did we aim to answer in our research?

For this Rapid Decision Support, CHRSP researchers sought to identify examples from other Canadian provinces and selected international jurisdictions of frameworks, plans, strategic documents, and related resources on equity, diversity and inclusion for healthcare settings.

### How did we approach these questions?

Our researchers conducted a quick search (i.e., not exhaustive) focused on relevant information from regional health authorities and health organizations. We also included reports and resources from select international jurisdictions i.e., Australia, the United Kingdom (England, Scotland, Wales) and the United States.

### What answers did we find from our jurisdictional scan?

We found numerous resources (frameworks, plans or strategic documents) related to equity, diversity and inclusion at the health authority/health system level for the majority of jurisdictions we searched. Some jurisdictions have well-developed processes, frameworks or plans while some other jurisdictions have indicated plans for the future development of frameworks or plans.

We categorize resources (frameworks, strategic documents, and related resources) alphabetically by jurisdiction in two sections: 1) Canadian Jurisdictions (by province), and 2: Selected International Jurisdictions.

### How confident are we in these findings?

This Rapid Decision Support was originally published on March 20, 2024. The report includes reference and links to information that reflects the status of available information at the date of publication. Readers are cautioned that this information may change or become out-of-date after publication.

Researchers at the Newfoundland and Labrador Centre for Applied Health Research are not experts on this subject topic and are relaying work produced by others. This report has been produced quickly and it is not exhaustive, nor have any included studies been critically appraised.