

# Minority and diverse representation in policy-making

<b>Population</b>	Patients and caregivers from minority groups/populations
<b>Intervention/Exposure</b>	Integration of minority groups/voice/representation in healthcare policy-making; capturing experiences/feedback of patients from minority populations to influence policy
<b>Comparator</b>	Current involvement of minority populations in policy-making
<b>Outcomes</b>	Patient outcomes among minority populations; inclusion of minority populations and feedback from minority groups in policy-making/healthcare planning

## Interview Details:

### Why did you choose this topic and why is it important to you?

- Minority representation is lacking in policymaking.
  - This can impact healthcare planning and health outcomes for minority groups. Some barriers to providing feedback on policies include:
    - language;
    - lack of time or capacity;
    - lack of technological access/literacy;
    - perceived power differentials;
    - fear of repercussions for complaining; and
    - cultural differences.

### What do you hope to learn from researching this topic?

- What is being done to capture the minority voice in policymaking (and research)?
- How can better feedback, with representation from minorities, be sought?

- Whose voices are consistently not being heard from?
- How to ensure feedback methods are trauma-informed and culturally-safe.

### Who needs to know about the findings?

- Government bodies responsible for healthcare system improvement
- Policy-makers

### Is there anything that you feel a panel of patients, caregivers, healthcare providers, and policy-makers should keep in mind when reviewing this topic?

- “Nothing about us, without us” is a key phrase from the disability population.
  - A need to address the system barriers that prevent patients and their families from having a voice.

## Feasibility Assessment Results

### Summary:

No reviews were identified during the scoping literature search.

### Conclusion:

There is scope to conduct further research in this area.